

No.: 380./NQ-HĐQT-HCC

Da Nang, July 10, 2026

RESOLUTION

**Regarding the record date for the exercise of rights
to receive dividends in cash and in shares for 2025**

BOARD OF DIRECTORS

INTIMEX - HOA CAM CONCRETE JOINT STOCK COMPANY

Pursuant to the Law on Enterprises No. 59/2020/QH14 issued by the National Assembly of the Socialist Republic of Vietnam on June 17, 2020, and its amendments and supplements;

Pursuant to the Law on Securities No. 54/2019/QH14 issued by the National Assembly of the Socialist Republic of Vietnam on November 26, 2019, and its amendments and supplements;

Pursuant to Decree No. 155/2020/NĐ-CP dated December 31, 2020, of the Government detailing the implementation of a number of articles of the Law on Securities;

Pursuant to Decree No. 245/2025/NĐ-CP dated September 11, 2025, amending and supplementing a number of articles of Decree No. 155/2020/NĐ-CP dated December 31, 2020, of the Government detailing the implementation of a number of articles of the Law on Securities;

Pursuant to the Resolution of the 2026 Annual General Meeting of Shareholders No. 27/NQ-ĐHĐCĐ-HCC dated April 17, 2026;

Pursuant to Official Letter No. 6406/UBCK-QLCB dated July 09, 2026, of the State Securities Commission regarding the receipt of the report on the issuance of shares for dividend payment;

Pursuant to the Charter of Intimex - Hoa Cam Concrete Joint Stock Company;

Pursuant to the Minutes of the Board of Directors meeting dated 11/7/2026 of Intimex - Hoa Cam Concrete Joint Stock Company.

RESOLVES:

Article 1: To approve the record date for the exercise of rights to receive dividends in cash and to receive shares issued for dividend payment in accordance with the plan approved by the 2026 Annual General Meeting of Shareholders, with details as follows:

Record date: August 20, 2026

For cash dividend payment:

- Percentage of execution: 30%/share (01 share receives 3,000 VND)
- Payment date: October 16, 2026

For dividend payment in shares



- Expected number of shares to be issued: 651,854 shares.
- Issuance method: Issuance of shares to pay dividends for 2025.
- Issuance ratio (*expected number of shares to be issued/number of outstanding shares*): 10%
- Entitlement Ratio: 10:01. Shareholders owning 01 share receive 01 right to receive additional shares. For every 10 rights to receive additional shares, shareholders will receive 01 new share.

Plan for handling fractional shares: The number of additional shares issued to each shareholder will be rounded down to the nearest unit, and fractional parts (if any) will be cancelled.

*Example: Shareholder A owns 128 shares on the record date. . With a 10:01 entitlement ratio, shareholder A receives $(128/10 * 1) = 12.80$ new shares. According to the above calculation principle, shareholder A receives 12 new shares. The fractional part of 0.80 shares will be cancelled.*

Article 2: The Board of Directors assigns the Chairman of the Board of Directors and the General Director to implement the procedures for cash dividend payment and share issuance for 2025 dividends in accordance with the Company's Charter and current laws.

Article 3: Members of the Board of Directors and the General Director of Intimex - Hoa Cam Concrete Joint Stock Company are responsible for implementing this Resolution.

This Resolution takes effect from the date of signing./.

Recipients:

- As per Article 3;
- Lưu VT.

**ON BEHALF OF THE BOARD OF DIRECTORS
CHAIRMAN OF THE BOARD OF DIRECTORS**



DO HA NAM



No.: 381/TB-HCC

Da Nang, Yuly, 20, 2026

NOTICE

(Regarding the record date for the payment of
cash dividends and stock dividends)

To: Vietnam Securities Depository and Clearing Corporation

Name of Securities Issuing Organization: INTIMEX - HOA CAM CONCRETE JOINT STOCK COMPANY

Transaction name: INTIMEX - HOA CAM CONCRETE JOINT STOCK COMPANY

Head office: Lot B6 - 5 Thuan Yen Industrial Park, Ban Thach Ward, Da Nang City, Vietnam

Telephone: 0235.6335999

Fax: 0235.2220009

We would like to inform the Vietnam Securities Depository and Clearing Corporation (VSDC) of the record date for generating the list of shareholders for the following securities:

Securities name: Shares of Intimex - Hoa Cam Concrete Joint Stock Company.

Securities code: HCC

Securities type: Ordinary shares

Par value: VND 10,000

Trading exchange: HNX

Record date: August 20, 2026

Reason and purpose: 1. Payment of 2025 cash dividends
2. Payment of 2025 stock dividends

2. Details:

a. Payment of 2025 cash dividends:

- Exercise ratio: 30%/share (01 share receives 3,000 VND)

- Payment date: October 16, 2026

- Location:

+ For deposited securities: Securities owners shall carry out procedures for receiving dividends at the Depository Members (DMs) where their depository accounts are opened.

+ For undeposited securities: Securities owners shall carry out procedures for receiving dividends at 53 Truong Son, Cam Le Ward, Da Nang City starting from October 16, 2026 - presenting their citizen identity card/ID card (for individuals) and Enterprise Registration Certificate (for organizations).



b. Payment of 2025 stock dividends:

- Exercise ratio: 10:1 (Owners of 10 shares receive 01 new share).

- Rounding plan and handling of fractional shares: The number of additional shares issued to each shareholder will be rounded down to the nearest unit; any fractional parts (if any) will be cancelled.

Example: Shareholder A owns 128 shares on the record date. With an exercise ratio of 10:1, shareholder A is entitled to $(128/10 * 1) = 12.80$ new shares. According to the above calculation principle, shareholder A receives 12 new shares. The fractional part of 0.80 shares will be cancelled.

- Location:

+ For deposited securities: Securities owners shall carry out procedures for receiving stock dividends at the Depository Members (DMs) where their depository accounts are opened.

+ For undeposited securities: Securities owners shall carry out procedures for receiving stock dividends at 53 Truong Son, Cam Le Ward, Da Nang City - presenting their citizen identity card/ID card (for individuals) and Enterprise Registration Certificate (for organizations).

We kindly request that VSDC generate and send the list of shareholders as of the above-mentioned record date via VSDC's electronic communication portal system.

Recipients:

- As above;
- Hanoi Stock Exchange;
- Archived VT.

**LEGAL REPRESENTATIVE
GENERAL DIRECTOR**



NGO VAN LONG



*** Attached documents**

- Board of Directors Resolution No./NQ-HĐQT-HCC regarding the record date for the payment of 2025 cash and stock dividends;
- Official Letter No. 6406/UBCK-QLCB dated July 09, 2026 of the State Securities Commission regarding the receipt of the report on share issuance for dividend payment;
- Resolution of the 2026 Annual General Meeting of Shareholders No. 27/NQ-ĐHĐCĐ-HCC dated April 17, 2026;
- Board of Directors Resolution No. 336/NQ-HĐQT-HCC regarding the implementation of the plan to issue shares for dividend payment dated June 29, 2026.

ANNOUNCEMENT
STOCK ISSUANCE FOR DIVIDEND PAYMENT

I. Introduction to the Issuing Organization

1. Name of the Issuing Organization: INTIMEX - HOA CAM CONCRETE JOINT STOCK COMPANY

2. Head office address: Lot B6 - 5 Thuan Yen Industrial Park, Ban Thach Ward, Da Nang City, Vietnam

3. Telephone: 0235.6335999

Fax: 0235.2220009

Website: www.betonghoacam.com.vn

4. Charter capital: 65,185,860,000 VND.

5. Stock code: HCC

6. Payment account opened at:

- Joint Stock Commercial Bank for Foreign Trade of Vietnam – Da Nang Branch

- Account number: 0041001154615

7. Enterprise Registration Certificate, enterprise code 4000362102, first issued by the Department of Finance of Da Nang City on December 24, 2001, with the 19th amendment on July 18, 2025.

- Main business line: Production of concrete and products from cement and plaster

Details: Production and supply of commercial concrete and construction materials - Industry code: 2395.

- Main products/services: Production and supply of commercial concrete and construction materials.

8. Establishment and operation license (if any, as required by specialized laws): None.

II. Issuance Plan

1. Stock name: Stock of Intimex - Hoa Cam Concrete Joint Stock Company

2. Stock type: Common stock

3. Total number of issued shares: 6,518,586 shares.

4. Number of outstanding shares: 6,518,547 shares.

5. Number of treasury shares: 39 shares.

6. Number of shares expected to be issued: 651,854 shares.

7. Total issuance value at par value: 6,518,540,000 VND.



8. Entitlement Ratio: 10:01. Shareholders owning 01 share shall receive 01 right to receive additional shares. Every 10 rights to receive additional shares shall entitle the holder to receive 01 new share.

9. Funding Source: Undistributed profit after tax as of December 31, 2025, according to the 2025 audited financial statements of Intimex - Hoa Cam Concrete Joint Stock Company.

10. Plan for handling fractional shares: The number of additional shares issued to each shareholder shall be rounded down to the nearest unit, and fractional parts (if any) shall be cancelled.

*Example: Shareholder A owns 128 shares on the final registration date. With an entitlement ratio of 10:01, shareholder A is entitled to receive $(128/10 * 1) = 12.80$ new shares. According to the above calculation principle, shareholder A shall receive 12 additional new shares. The fractional part of 0.80 shares shall be cancelled.*

11. Final registration date for rights allocation: August 20, 2026.

INTIMEX - HOA CAM CONCRETE JOINT STOCK COMPANY
LEGAL REPRESENTATIVE 
GENERAL DIRECTOR



MINISTRY OF FINANCE
THE STATE SECURITIES COMMISSION

THE SOCIALIST REPUBLIC OF VIETNAM
Independence - Freedom – Happiness

No.: 6406/UBCK-QLCB

Re: Reporting documents for stock issuance for
dividend payment of HCC

Hanoi, July 9, 2026

To: Intimex - Hoa Cam Concrete Joint Stock Company

The State Securities Commission (SSC) has received the reporting documents for the stock issuance for dividend payment in accordance with Issuance Report No. 340/BC-HCC dated June 29, 2026, of Intimex - Hoa Cam Concrete Joint Stock Company (the Company/HNX/Stock code: HCC). The SSC has the following opinion:

1. Intimex - Hoa Cam Concrete Joint Stock Company and related organizations and individuals involved in the reporting documents shall comply with the provisions of Article 11a of the Law on Securities No. 54/2019/QH14, as amended and supplemented by Law No. 56/2024/QH15 (hereinafter referred to as the Law on Securities) and Clause 1, Article 6 of Decree No. 155/2020/NĐ-CP dated December 31, 2020, as amended and supplemented by Point b, Clause 3, Article 1 of Decree No. 245/2025/NĐ-CP dated September 11, 2025.

2. The SSC receives and processes the reporting documents in accordance with the provisions of Clause 2, Article 11a of the Law on Securities and Point d, Clause 1, Article 6 of Decree No. 155/2020/NĐ-CP dated December 31, 2020, as amended and supplemented by Point b, Clause 3, Article 1 of Decree No. 245/2025/NĐ-CP dated September 11, 2025.

3. The SSC has announced on its website the receipt of the complete reporting documents for the Company's stock issuance for dividend payment. The issuance plan is implemented in accordance with the 2026 Annual General Meeting of Shareholders Resolution No. 27/NQ-ĐHĐCĐ-HCC dated April 17, 2026, Board of Directors Resolution No. 336/NQ-HĐQT-HCC dated June 29, 2026, and the provisions of the law.

4. The SSC requests the Company to disclose information and carry out the stock issuance in accordance with the provisions of Article 69 of the Government's Decree No. 155/2020/NĐ-CP dated December 31, 2020, detailing the implementation of a number of articles of the Law on Securities.

The SSC hereby notifies the Company for its information and implementation./.

Recipients:

- As above;
- SSC Chairman (for reporting);
- Vice Chairman Hoang Van Thu (for reporting);
- HNX;
- VSDC;
- The Department of Public Companies Supervision;
- Filed at: Administration Office, The Department of Securities Offering Regulation (08b).

P.P. THE CHAIRMAN
HEAD OF THE DEPARTMENT OF SECURITIES
OFFERING REGULATION

(signed and sealed)

Khuong Tien Hung